

Kurnai College Student Dress Code

PURPOSE

The purpose of the Student Dress Code is to outline Kurnai College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Kurnai College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Kurnai College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

SCOPE

Students are expected to comply with this Student Dress Code during school hours and when attending school activities.

UNIFORM AND APPEARANCE

Kurnai College is a multi-campus secondary college and there are different requirements depending on the campus that the student attends. Uniform requirements for each campus are as follows:

- **University Campus (senior campus)** – no compulsory uniform; however, students can wear any Kurnai College uniform items if they wish. The University Campus is an adult learning environment located in the midst of a university so there is no specific school uniform required. All clothing must still be neat, sensible, with no offensive slogans, words or graphics. To meet Occupational Health and Safety requirements open toed shoes, slides, thongs and sandals are not permitted in some classes. Complete guidelines for upper and lower garments can be found in the Student Handbook.
- **Morwell Campus (junior campus)** – please see appendix A for the full list of Kurnai College's school uniform items.
- **Churchill Campus (junior campus)** – please see appendix A for the full list of Kurnai College's school uniform items.
- **LVFLO Campus** - no compulsory uniform, however students can wear any Kurnai College uniform items if they wish. Due to the educational nature of the programs at LVFLO there is no specific school uniform required. All clothing must still be neat, sensible, with no offensive slogans, words or graphics. To meet Occupational Health and Safety requirements open shoes, slides, thongs and sandals are not permitted in some classes.

General appearance

While at school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms are recommended to be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided they are plain white, navy or black in colour.

Health and Safety

Students with shoulder-length or longer hair are encouraged to tie it back to help prevent the spread of lice and ensure safety

Jewellery should be safe and discreet. Students may be asked to remove or use tape to cover jewellery during any class to prevent injury.

Students who wear braids or locs may wear them loose, except for applied technology classes where hair should be tied back for safety purposes.

It is recommended that hats be worn outside during Term 1 & Term 4. Hats may also be worn outside of this time period, by parent or student choice.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Lowes at Mid Valley Shopping Centre, or parents may order online through Lowes www.lowes.com.au.

The School Council has considered affordability in the development of this dress code. However, if you are facing difficulty meeting uniform costs the [Help with school costs and fees](#) page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the [Camps, Sports and Excursions Fund](#), you may be eligible to access the Affordable School Uniform (ASU) program.

Please contact the principal or the relevant team leader to discuss support that we may be able to provide.

IMPLEMENTATION

Kurnai College will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

Measures used to reinforce this policy will reflect the gravity and repetition of breaches and the personal circumstances of the student.

Students who arrive without the full uniform will be required to change into a school-supplied uniform.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, the school may contact the family. The school will continue to work with the student and family to support compliance.

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that there might be instances where the enforcement of this dress code could impact students differently.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular financial hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will attempt to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Kurnai College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available www.kurnai.co.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff handbook/manual

- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

EVALUATION

This policy will be reviewed as part of the College's four year review cycle.

FURTHER INFORMATION AND RESOURCES

- Sunsmart Policy
- Parent Complaint Policy
- Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

POLICY REVIEW AND APPROVAL

Policy last reviewed	March 2025
Consultation	18 March 2025
Approved by	School Council
Next scheduled review date	March 2029

APPENDIX A: KURNAI COLLEGE UNIFORM ITEMS

The following items may be worn all year round:

Jumper

Navy hoodie with school logo

Polo shirts

Navy & sky blue polo shirt with school logo

Burgandy & navy polo shirt with school logo *(these items are no longer for sale, however students can continue to wear these polos until they are phased out)*

Shorts

Navy microfibre or mesh shorts without decoration or brand name

Pants

Navy blue track pants without decoration or brand name

Dresses

Summer burgundy and white checked dress

Footwear

Appropriate footwear is to be worn. Summer sandals with covered toes, black or brown school shoes or pull on school boots or runners are permitted. No thongs or open-toed sandals are permitted.

Outerwear

Navy Blue puffer jacket

Navy Long sleeved jacket with school logo

Hats

Navy cap without decoration or brand name.

Socks or tights/stockings

Navy blue or white socks

Kurnai College Uniform Statement
7-10 Campus (Morwell and Churchill)

School Uniforms are available from Lowes Store, Midvalley, Morwell

Layby & Pre Layby options are available.

UNIFORM

Summer Dress	\$ 50.00	Size - All
Navy Socks	\$ 6.95	Size - All
Polo Shirt	\$ 44.95	Size – All
Hoodie	\$ 41.99	Size 12-5XL
Navy Puffer Jacket	\$ 99.95	Size 10-5XL
Navy Trackpants Pants	\$ 51.95	Size 8-24
Navy Tights	\$ 11.95	Size - All
Navy Microfiber Shorts	\$33.95	Size – All
Navy Cap	\$13.95	

SPORT UNIFORM (Compulsory–only to be worn for sport/PE)

Polo Shirt	\$44.95
Navy Mesh Short	\$30.95 – 33.95
Trackpants - Navy	\$51.95